



RESUME

RANKING

THE PROBLEM

HR departments struggle to ‘objectively’ produce shortlisted resumes for any given job in a timely manner, with high match rates with Job Descriptions, in a ranked format. It takes them weeks and costs them alot to produce suboptimal performance.



WE MATCH & RANK +3,000 RESUMES IN 30 MINUTES, WITH RELEVANT KEYWORDS AND CULTURAL MATCH.

ABOUT ORYX 1.3 RESUME RANKER

A GenAI Natural Language Processor that initially matches keywords between resumes and job descriptions. Then it conducts a “semantic” match on long sentences and non identical keywords through semantic similarities.



Accurate

The accuracy level is dependent on the size of pretrained data. We are capable of reaching a +92% accurate matches, with ability to raise accuracy in time.



Fast

Our clients originally take a minimum of 4 weeks to shortlist resumes for any job. We rank +3,000 resumes in minutes, with relevant keywords.



Objective

Because the matching mechanism is done digitally, all shortlisted resumes receive 100% objectivity, which produces the best matches for the job.



Digital HSE Advisor

New

Department:HSE

2023-09-28

View Applied
Candidates

HSE Advisor - Road Safety

New

Department:HSE

2023-09-28

View Applied
Candidates

PROCESS

**+ 3,000 RESUMES
IN MINUTES**

HSE Advisor - Asset

New

Department:HSE

2023-09-20

View Applied
Candidates

HSE Coach

New

Department:HSE

2023-09-27

View Applied
Candidates

THE SOLUTION

It is a Natural Language Processor model that can be integrated with ANY existing operating system and data management system (ERP, CRM / Cloud, on-Premise, Hybrid). Our solution which is based on Python can be developed into any system package format, with access levels.

“ORYX IS THE ONLY GENERATIVE AI SOLUTION THAT DOES NOT REQUIRE GPU RESOURCES. IT IS VERY EFFICIENT & EFFECTIVE, WITH LEAST AMOUNT OF COMPUTATIONAL RESOURCES REQUIRED IN THE WORLD”

Efficiency

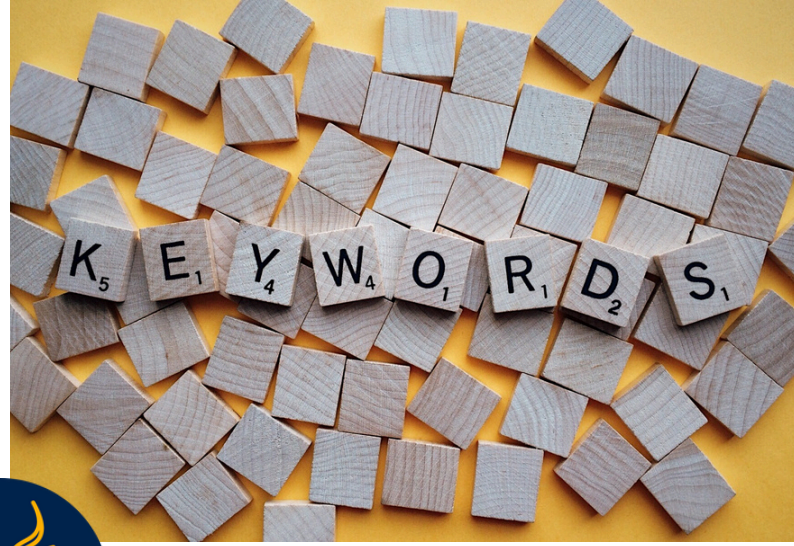
100% reduction of wasted time & money in HR shortlisting with a drastic improvement in speed, which allows for recourse in case of plan modification without missing deadlines.

Objectivity

Rather than relying on various human biases, this solution takes into account all relevant criterias from clients as parameters for the NLP model we produce.

Versatility

Our solution, written in Python, is very versatile that it can be accomodated by ANY software packager and in ANY tech environment. It is **100% compatible** with all programming envireonments.



THE BENEFITS

If only HR departments can do their work swiftly, without any loss of accuracy!! Now they can. Reduce Resume shortlisting efforts without losing on Great Resume matches. Cut back tremendously on the recruitment process, time & cost.

Keyword Matching

This is the first matching layer of our NLP model. It matches each of the weighted keywords from a job description with each matched resume. The model produces a match percentage between the two documents in a split of a second.

Semantic Matching

Take an example of a resume containing "data analysis" while in the job description it is "information analysis". In the keyword match above, this is NO MATCH. Yet, through the semantic match layer, it is classified as +70% relevant match, which is more accurate.

Resume Ranking

We apply "WEIGHTS" on relevant keywords or sections of resumes, as requested by clients. For example, a certain job requires specific qualities as "mandatory" while other qualities are preferable. This weight rating accomplishes that swiftly and accurately.

Cultural Matching

This is NOT a basic function of our model. If and when a client requests this function, we carry out a full investigation and compilation of client's policies manuals (structured), and internal communications (unstructured) data to produce a cultural match NLP model.

***LET US HELP SIMPLIFY YOUR
DECISION MAKING.***